



JOERG LISZKA LAVERTY SENECZKO P.C.

Management-Side Labor and Employment Law

Winter Workshop Series

Understanding the “Salaried” Employee

If your employees are paid a salary, they are not entitled to overtime, right? Wrong. Just because you pay an employee a salary, it does NOT mean that the individual is automatically exempt from receiving overtime. Have you ever made deductions from an employee’s salary for absences or other reasons? If you have, you may find yourself liable for two years of unpaid overtime.

The question of whether an employee is entitled to overtime compensation is far more complicated than most employers think. Unfortunately, many employers discover this fact only after they have been found liable for thousands of dollars of unpaid overtime. If you are not confident that your employees are properly classified for overtime purposes, then you should attend this valuable, hands-on workshop, which will address:

- What it means to be paid on a “bona fide salary basis.”
- What salary deductions are permissible. Which ones are not.
- How to determine whether an employee is properly exempt.
- How the exemptions apply to specific occupations.

Presenter: Attorney Alan E. Seneczko, Wessels Sherman law office
 Date: Thursday, February 25, 2010
 Time: 8:30 a.m. – 10:00 a.m. (Registration: 8:00 a.m.)
 Fee: \$25.00
 Location: Olympia Resort and Conference Center, Oconomowoc, WI

Be sure to watch for our next Winter Workshop: “Tackling the FMLA Beast”

Name: _____ Company: _____
 Address: _____ City/Zip: _____
 Phone: _____ Email (optional): _____

Registration and payment should be mailed to:

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