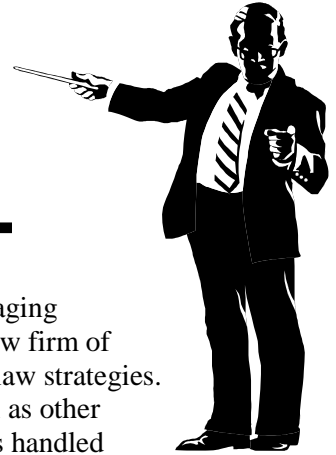


# Everything Supervisors Need To Know About **DISCRIMINATION LAW** BUT ARE TOO BUSY TO ASK!



This 90 minute CD is designed for the busy supervisor. Attorney James B. Sherman, managing shareholder of the Minneapolis, Minnesota office of the Midwest labor and employment law firm of Wessels Sherman, stresses the importance of training supervisors in relevant employment law strategies. Jim has trained hundreds of supervisors, human relations managers and executives, as well as other attorneys, on the laws of the workplace. Emphasizing his advice with real life cases he has handled over fourteen years of practicing exclusively in labor and employment law, Jim makes complicated legal issues easy to understand. Perhaps most importantly, this CD goes beyond merely telling supervisors that which the law says they cannot do; it gives supervisors the practical legal awareness they need to *effectively manage* !

After listening to this CD a supervisor will know:

- Prohibited areas of employment discrimination.
- Appropriate and inappropriate questions for job applicants.
- How to respond to requests for accommodations based on religion or disability.
- How to respond to harassment complaints within company protocol.
- Which absences are protected by law and which are not.
- The importance of knowing existing policies and procedures.
- How to effectively manage difficult employment scenarios.

Supervisors are an employer's "front line" defense to employment liability...they also bear much of the responsibility for compliance with the law in the highly regulated field of employment law. Attorney Sherman takes a very practical approach in identifying, and resolving, a variety of legal scenarios most commonly encountered by front line supervisors.

**"Everything Supervisors Need to Know About Discrimination Law But Are Too Busy to Ask"** is a great supplement to Wessels Sherman's live employment law training for supervisors. The CD will reinforce the lessons of the live seminar and can be used for newly appointed supervisors. Why not buy several CDs to use in multiple locations or for growing supervisory staffs?

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