

**Employer's Guide to the
AMERICANS WITH
DISABILITIES ACT
"Do's and Don'ts"**



In this completely redone 60 minute CD, senior attorney and shareholder Nancy E. Joerg discusses the practical meaning (for employers) of many fascinating and recent ADA cases. She will give hot tips to employers about the ADA. The ADA, passed in 1992, prohibits employers with 15 or more employees from discriminating against a qualified individual with a disability. Courts and the EEOC have clashed over just what this language means.

Attorney Joerg uses plain English to explain to employers the answers to common questions such as:

- Which employers and employees are covered by the ADA?
- When does an employer's duty to accommodate arise?
- What is a disability under the ADA?
- What questions can and cannot be asked in a job interview?
- How does the ADA influence hiring and firing practices?

This lively and interesting CD is ideally suited for human resource managers, in-house counsel, business owners, corporate officers and supervisors. Listen to this CD and avoid costly mistakes!!

Wessels Sherman has represented clients before the EEOC, the Illinois Department of Human Rights and state and federal courts on Americans with Disabilities Act cases. WS has also held numerous seminars on this very hot topic.

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